## Speaker BIO

Presenter's name: Chris Manning

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Credentials: Associate Executive Director, The Council on Alcohol and Drugs

Mr. Manning is the Associate Executive Director of the 50+ year old nonprofit "The Council on Alcohol and Drugs". He works tirelessly to help thousands of businesses, government agencies, and non-profits, which employ millions of employees, to navigate complex drugfree workplace issues.

Length of workshop: 90 Minutes

Workshop Title: Marijuana and the Workplace

Description of workshop: This workshop will (1) Dispel myths about marijuana (2) Address what business trends are shaping the way that businesses owners are responding to marijuana use/abuse? (3) Discuss what is being sold verses what is legal in Georgia? (4) Examine considerations that employers should take when deciding how to deal with marijuana use?

## Learning objectives

This workshop is designed to help learners:

- 1. Make long term business decisions related to marijuana and the Workplace
- 2. Learn about current Hemp, CBD, and Marijuana products and legalities
- 3. To understand that having a plan to deal with marijuana use/abuse will have a large payoff long term
- 4. Learn about additional resources which are available

## Based on the contents of the workshop, learners will be able to:

- 1. Summarize why it is important for businesses to champion substance abuse prevention efforts.
- 2. Describe the current state of marijuana in the state of Georgia.
- 3. Describe the pros/cons of removing marijuana from company drug tests.